



Rules of recruitment for candidates for the interdisciplinary doctoral studies

“The development and application of the bioengineering and IT systems in the prevention, diagnostics and therapies of the civilization diseases – (enhance professional and personal skills/ development of vocational competence/comprehensive development of the professional qualifications) for the junior scientific staff”

Consortium for the POWER Och!Dok project consists of:

- Instytut Biocybernetyki i Inżynierii Biomedycznej im. M. Nałęcz PAN (IBIB PAN) – Project leader (Nalecz Institute of Biocybernetics and Biomedical Engineering PAS)
- Instytut Podstawowych Problemów Techniki PAN (IPPT PAN) - Institute of Fundamental Technological Research PAS
- Instytut Medycyny Doświadczalnej i Klinicznej im. M. Mossakowskiego PAN (IMDiK PAN) - Mossakowski Medical Research Centre PAS

I. General rules:

- 1) The recruitment of the candidates for the POWER Och!DOK is conducted through a contest. The number of the candidates accepted is limited within the project scope (52 PhD students)
- 2) The recruitment process is conducted by the Recruitment Committee (hereinafter referred to as Committee)
- 3) The members of the Committee are appointed by the Project Steering Committee (Managing Directors of the Consortium Institutes). According to the project scope the Committee consists of:
 - a) Deputy Directors for Research of the Consortium Institutes,
 - b) Heads of Doctoral Studies of the Consortium Institutes,

In certain events, it is acceptable for the Steering Committee to appoint the stand-in for the absent member of the Committee or allow processing the recruitment of the candidates with at least 5 members of the Committee present. Additionally, it is acceptable to include the doctoral supervisor during the interview but his/her role is limited to the observer status.

- 4) Required documents

The candidates for the POWER Och!DOK projects shall provide the following documents, before the application deadline, to the Human Resources/ Doctoral Studies Secretary office:

- a. Candidate's application to participate in the POWER Och!DOK project, including the contact e-mail address (all recruitment information will be sent to the contact e-mail address) and telephone number available between 9:00 and 14:00.
- b. Cover letter, including the brief information regarding the scientific interests of the candidate and explaining the motivation behind the application to the project
- c. Draft of the planned scientific research (max. 1800 letters)
- d. Confirmation of the admittance of the candidate as the student of the first year of doctoral studies – refers to the new students,





- e. Confirmation of the participation in the PhD studies in the any of the Institutes of the Consortium for the POWER Och!DOK project and the confirmation that the Candidate was accepted to participate in the 3rd phase of the recruitment for the project – refers only to PhD students, who continue their studies,

II. Conditions of eligibility for the project

Candidates eligible to participate in the POWER Och!DOK project are the ones, who were accepted as the PhD students by one of the Institutes of the Consortium (IBIB PAN, IPPT PAN, IMDiK PAN)

Criteria required to qualify for the POWER Och!DOK project:

1. For the candidates accepted as the first year students - high rating in the internal Institute recruitment
2. For the students already participating in the doctoral studies:
 - Students without doctoral dissertation, who has completed not more than 5 semesters
 - High rating opinion from the PhD scientific supervisor
 - The thesis of the scientific research in line with the project POWER Och!DOK objectives,
3. All candidates applying for the participation in the POWER Och!DOK projects, have to submit all required documents, listed in the announcement, which will published at least 14 days before the recruitment interviews are to be held.

III. Contest rules

The candidates, who fulfill all of the formal criteria, will be allowed to participate in the 3rd phase of the recruitment process for the project.

The 3rd phase of the recruitment process will consists of the interview with the Recruitment Committee.

The timetable for the POWER Och!DOK project will be published together with the project announcement on the project web page.

The interview schedule will be published on the POWER Och!DOK project web page 7 days before the interviews. All candidates, who qualified for the 3rd phase will also be informed via e-mail.

- 1) Preparation for the 3rd phase of recruitment process – Within 7 days before the scheduled interview, the Committee will publish on project's web page the list of articles. The candidate is required to prepare the presentation in English for one chosen article. The presentation needs to be prepared in the form of multimedia presentation e.g. Power Point (it needs to be presented to the Committee in the electronic form). The presentation needs to be not longer than 5 minutes.
- 2) Recruitment interview:
 - a. The discussion regarding the motivation of the candidate to continue the scientific research within the scope of the project (maximum 2 minutes)
 - b. Presentation, in the form of lecture in English language, of the chosen article from the list presented by the Committee (maximum 5 minutes). The evaluation will include the transparency, comprehensibility and the presentation skills as well as the contribution in the discussion.
 - c. Participation in the scientific discussion related to the chosen scientific research and eventually the popularization of science.
 - d. The connection between scientific interests of the Candidate with the social demand.
- 3) The rules of evaluation of the Candidates by the project Recruitment Committee





- a. For each part of the recruitment interview the Candidate may receive between 0-10 points. Candidates may achieve 40 points maximum.
- b. According to the results, the ranking list will be announced, which will include the Candidates, who achieved at least 60% of points during the evaluation.
- c. The list of Candidates accepted to the project will be published on the POWER Och!DOK web page. Additionally, all of the Candidates will receive the information via E-MAIL
- d. If the number of accepted Candidates is lower than the number included in the project scope, the supplementary recruitment may be conducted.

The candidates will be accepted to the participation in the project according to the ranking lists, within the limits set up in the project scope for every Institute of the POWER Och!DOK Consortium. The Candidate must obtain at least 24 points to be included in the ranking list.

The candidates, who were not accepted, have the right to appeal against the decision of the Committee to the Director of the leader of the Consortium, within 14 days from the day of the announcement of the recruitment results.

IV. Final provisions

- 1) By taking part in the recruitment process, the candidates confirms that he/she agrees with the rules of recruitment as stated above.
- 2) The candidates give consent for their personal data included in the application to be processed for the purposes of the recruitment process under Art. 23 ust 1 pkt 1 of the Personal Data Protection Act as of 29 August 1997, consolidated text: Journal of Laws 2016, item 922 as amended and under Art. 6 ust.1 lit. a of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such GDPR (Dz. U. UE. L. from 2016 r. Nr 119.)